

## Opening Doors Award

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Each year during October a Bloomington business or organization is recognized by the Bloomington City Council for its outstanding efforts to advance employment for people with disabilities. In 2011 the Business Recognition Award was renamed the Opening Doors Award.

Please go to [www.ci.bloomington.mn.us](http://www.ci.bloomington.mn.us) for more information and a nomination form.

### Past Recipients

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2003	MN Diversified Industries (St. Paul) Gap Kids (Mall of America) Knott's Camp Snoopy
2004	Bloomington Super 8 Motel Minnesota Orchestra
2005	Bloomington Masonic Home Bloomington Veterinary Hospital
2006	Cub Foods (Valley West) REI
2007	Feldmann Imports Holiday Inn Select
2008	Bloomington Lifetime Fitness Oxboro Library
2009	Major's Sports Café ABM Janitorial Services
2010	Normandale Community College Banana Republic (Mall of America)

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The City of Bloomington does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its services, programs, or activities. Upon request, accommodation will be provided to allow individuals with disabilities to participate in all City of Bloomington services, programs, and activities. Upon request, this information can be available in Braille, large print, audio tape and/or electronic format.

8/2011



### Contact Us:

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Visit: [www.ci.bloomington.mn.us](http://www.ci.bloomington.mn.us)  
keyword: DEAM

A vertical graphic with a yellow top half and a dark blue bottom half. In the center is a blue door opening to a bright white light. Above the door, the text "OPEN YOUR MIND" is written in white, with "YOUR" in a smaller, cursive font. Below the door, the text "OPEN YOUR DOOR" is written in white, with "YOUR" in a smaller, cursive font. At the bottom, the text "DISABILITY EMPLOYMENT AWARENESS COMMITTEE" is written in white, bold, sans-serif font. Below this, the City of Bloomington logo is repeated in white on the dark blue background.

OPEN  
YOUR MIND

OPEN  
YOUR DOOR

DISABILITY EMPLOYMENT  
AWARENESS COMMITTEE

CITY OF  
BLOOMINGTON  
MINNESOTA

# OPEN YOUR MIND

## The Disability Employment Awareness Committee

A group of volunteers who work with businesses, employers and the community to advance employment opportunities for people with disabilities.

The Bloomington Human Rights Commission's workplan supports efforts to promote equal opportunity for people with disabilities in employment.



# OPEN YOUR DOOR

## **For The Business Community**

An annual workshop which provides:

- Resources for businesses interested in employing persons who are disabled.
- Information on best practices for recruitment and hiring.
- Resources on workplace accommodations and disability employment issues.
- Networking opportunities with employers who employ people with disabilities.

## **As An Employer**

- Take advantage of various programs that recruit and hire people with disabilities.
- Expand your talent pool by recruiting candidates with disabilities and gain access to a skilled and valued workforce.
- Gain business because customers and employees support businesses that improve the quality of life of workers, their families, the community and society.

## **For Job Seekers**

### **Who Have A Disability**

- Self-advocacy information and referrals.
- Opportunities to connect to potential employers.
- Access to community resources.

### **For Our Community**

- Disability Employment Awareness Month event(s) in October.
- Business Recognition Award (see back panel for more information).

***Hiring people with disabilities is not only the right thing to do... it's the smart thing to do.***