



Position Title: Adaptive Softball Instructor

Date: January 2012

Department: Community Services

Division: Parks and Recreation

Accountable to: Recreation Supervisor – Youth Programs

Primary Objective of Position:

Under the direct supervision of the Youth and Family Recreation Supervisor, leadership of the Adaptive /Inclusion Coordinator or Adaptive Softball Lead, will provide appropriate adaptive programming to ensure a successful recreation experience for participants with disabilities.

Examples of Duties:

1. Provide appropriate adaptive programming while teaching softball skills and sportsmanship
2. Encourage social interactions between and among all participants
3. Complete duties such as set-up, take down, check in with players, batting order, assigning positions, managing players, and assisting Lead as necessary.
4. Complete any necessary paperwork required for position
5. Problem solve by using other staff, parents, supervisors, the media, and community agencies as resources.
6. Work as a team member to ensure that the programs are in compliance with the Americans with Disabilities Act and the Minnesota Human Rights Act.

Minimum Qualifications:

1. Must be 16 years of age or older
2. Must be available the entire season from June 18-August 14th (Monday and/or Tuesday nights) as well as all training dates.
3. Must successfully pass a Criminal Background Check.
4. Must have experience working with participants with disabilities.

Desirable Qualifications:

1. 1+ years of experience working with participants with disabilities
2. High School diploma and Post-secondary course work in human services preferred (therapeutic recreation, psychology, social work, etc.).
3. Experience working in community recreation or education programs.
5. Ability to plan and conduct recreation activities with preschool, elementary and junior high age youth; knowledge and skills in leading activities, including sports, indoor and outdoor games.
6. A belief that individuals with disabilities should be able to participate fully in community recreation
7. Patience and Reliability

8. A willingness to learn about and support people with disabilities so they can participate fully in City sponsored Parks and Recreation programs.

Supplemental Information:

Adaptive Softball programs runs Mondays and Tuesdays beginning on June 18 through August 14 (no programs on July 2 or 3), from 6:30 PM to 8:30 PM. A few different positions are available within the program – pitcher, team coach, assistant team coach. The Adult (ages 19+ and up) Adaptive Softball program runs on Tuesday evenings and the Youth (ages 10 to 18) Adaptive Softball program runs on Monday evenings. Staff trainings occur during the week of June 11th, some training dates may occur prior to this date.